



## Job vacancy

### Finance Manager (32-40 hours)

Do you want to combine your finance skills with supporting large scale nature recovery? Are you looking for a role with a wide range of responsibilities in an organisation that is active in multiple countries? If so, we'd love for you to join our dynamic and innovative team at Rewilding Europe!

#### About Rewilding Europe

Rewilding Europe is at the forefront of large-scale nature recovery across 11 (soon to be 15) landscapes across Europe. Our mission is to make Europe a wilder place. We have set ambitious targets for demonstrating large-scale rewilding on the ground. From these showcases, we aim to scale up rewilding all over Europe. With a fantastic and diverse team of experts and passionate colleagues from all over Europe (37 fte in the Central Team and around 120 fte in our Landscape Teams), we are committed to driving the rewilding movement forward for the benefit of nature and people.

#### Role

We are seeking a Finance Manager to ensure timely, accurate, and reliable financial record-keeping and reporting for Rewilding Europe Foundation and its commercial entities. The role provides vital financial and administrative support to the Finance & Operations team and the wider organisation by assuring financial and administrative support. The Finance Manager will take ownership of assigned matters and improve processes.

#### Positioning in the organisation

Reports to the Lead Finance & Control. Works closely together with the other members of the Finance and Operations Team.

#### Main responsibilities

##### Financial administration and bookkeeping

- Manage the financial administration of the Foundation and its two commercial entities;
- Process invoices, declarations and credit card statements;
- Record accounts payable and accounts receivable;
- Reconcile bank statements;
- Track bank deposits and payments;
- Reconciliation salary and financial administrations;
- Manage the finance mailbox.

##### Quarter end and year end close

- Prepare financial statements and specifications;
- Quarter and year end close including checks and corrections;

- Provide audit support;
- Support VAT declarations.

#### Financial planning and reporting

- Support the preparation of financial reports for donors;
- Support the financial control of the partner organisations in our rewilding landscapes;
- Support the preparation of the annual budget and forecast;
- Collect and report on greenhouse gas emission data.

#### **Key qualifications**

- Higher financial-administrative education (HBO);
- 5–8 years of relevant experience in finance/accounting roles, including at least 3 years of bookkeeping experience;
- Solid knowledge of financial and accounting procedures;
- Experience using financial software (experience with Exact Online is beneficial);
- Excellent working knowledge of MS Office;
- Full proficiency in Dutch and professional working proficiency in English is required.

#### **Remuneration**

- Rewilding Europe is a professional and dynamic organisation with a friendly working culture. We offer competitive salaries, reflecting your background, expertise, level of experience, and country of residence.
- The position is graded in salary scale 7 with the salary structure of Rewilding Europe ranging from scale 4 to scale 11. The gross monthly salary for a full-time position ranges from €3.600 to €4.600, depending on experience and qualifications.
- This position is office-based in our Wild Quarters in Heilig Landstichting, the Netherlands with hybrid working as an option.
- Due to work visa restrictions, applicants must be citizens of a European Union member state/EEA, or have the right to live and work in the EU.

#### **Information and procedure**

We invite those interested in this position to submit a motivational letter and CV in pdf before October 6th, 2025 at 9.00 CET [HR@rewildingeurope.com](mailto:HR@rewildingeurope.com). Please include **Finance Manager** in the subject line. Any queries regarding this position should also be sent to this email address.

We strive to ensure that our workforce reflects society and the international character of our organisation.