



## Vacancy for the position: **Enterprise Officer**

Insamlingsstiftelsen Rewilding Europe – Sweden (Rewilding Sweden)

<b>Landscape:</b>	Swedish Lapland
<b>Reporting to:</b>	Swedish Lapland Team Leader (Rewilding Sweden)
<b>Location:</b>	Luleå, Boden (or close by)
<b>Type of Contract:</b>	Full time (100%) position with 6-month trial period
<b>Starting date:</b>	According to agreement
<b>Salary:</b>	Competitive, depending on experience and skills

Rewilding Sweden is searching for an Enterprise Officer to implement and enhance their Enterprise strategy. Their work will focus on the development of a nature-based economy, which will support the conservation and rewilding of the Swedish Lapland, whilst creating new sources of income and delivering positive social and economic impact in the local communities.

### **About Rewilding Sweden**

Rewilding Sweden<sup>1</sup> is a Foundation with the mission to make Sweden a wilder place. The initiative has a current spatial focus on the northernmost Swedish counties of Norrbotten and Västerbotten (with two priority areas: the Vindelälven-Juhtatahka Biosphere Reserve, and the Råne River Catchment) but also collaborates with, and supports, other rewilding initiatives elsewhere across the country. The landscape in which the organization operates, contains various types of habitats; coniferous forests, peatlands and rivers bordering the Baltic Sea in the east and mountains in the west. The forests have been intensively managed for forestry, with clear-cutting and plantations, resulting in loss of biodiversity as well as recreational values. The majority of the rivers have been exploited for hydropower and vast areas of peatland have been drained.

Rewilding Sweden's overarching approach is to restore processes that shape the natural landscape, including rivers, wetlands, and forests, in order to create living space for keystone species. Such is for example the reindeer, and a significant part of our initiative revolves around creating a reindeer migration corridor by restoring forests along the Vindel River in Västerbotten. Another keystone species in focus is the freshwater pearl mussel, and in the Råne River catchment we are currently running river restoration projects. It is important for us that rewilding not only benefits nature, but also local communities and visitors now and in the future. Therefore, a priority line of work is the development of nature-based business models, and a prime goal for Rewilding Sweden is to help local communities to be able to live with, and earn money from, preserving and restoring nature and wildlife.

Rewilding Europe and Rewilding Sweden work in close collaboration to deliver the vision, mission, and objectives of Rewilding Sweden, and in delivering Rewilding Europe's Strategy<sup>2</sup> for 2030.

<sup>1</sup> <https://rewilding-sweden.com>

<sup>2</sup> <https://rewilding-europe.com/news/rewilding-europe-launches-ambitious-new-strategy-for-2030>

## **Position summary**

The **Enterprise Officer** will have the opportunity to be a part of a great mission, determine and implement an innovative strategy, work closely with a great team and deliver tangible conservation impact and benefits to the local communities in the Swedish Lapland.

The Enterprise Officer will enhance and implement the Enterprise strategy by engaging with local businesses, landowners, and stakeholders to sustain, expand and finance the work of Rewilding Sweden, thus contributing to the creation of a nature-based economy for the benefit of nature and the local communities. It is expected that this effort will be **particularly hands-on in the Råne river watershed and Norrbotten province**.

The officer will report to Rewilding Sweden's Director and team leader, work closely with him and the rewilding officers, communication officer as well as local communities, business owners and other partners. A good understanding and knowledge of the Swedish Lapland and local development opportunities in Norrbotten is highly desirable, and the officer will preferably be based in **Luleå, Boden or its surrounding**. Fluent in the Swedish language is a must.

## **Responsibilities / Scope of work**

- Prepare a Landscape Business Plan for the rewilding landscape. The following from the plan should be reviewed and enhanced:
  - existing and potential businesses and landowners in the area that could complement and support the rewilding mission; these companies could operate in a variety of sectors, e.g. tourism, food etc.
  - support requirements for the local businesses;
  - opportunities for the development of new businesses, either by entrepreneurs or by Rewilding Sweden;
  - opportunities for collaboration between Rewilding Sweden and local businesses;
  - Identifying milestones and KPIs for the Enterprise activities.
- Prepare and implement the yearly workplan based on the Landscape Business Plan and Rewilding Sweden's strategy. Within the strategy, the Enterprise Officer will:
  - Work with existing and identify new local entrepreneurs whose businesses contribute to Rewilding Sweden mission and furthermore identify new businesses or landowners who may be willing to adapt their practices to become more aligned to the rewilding mission;
    - Support these businesses, potentially through the creation of networks or financial structures that will support local stakeholders, through capacity-building, equipment, improved market-access, or financing (equity, loans or recoverable grants)
    - Identify those businesses who could act as strategic or financial partners to Rewilding Sweden and then develop and manage these partnerships;
  - Actively engage and build relationships with local partners, including local businesses, landowners and stakeholders in the rewilding landscape who are critical for the success of the initiative.
  - Identify and apply to funding sources to further support Enterprise actions in Swedish Lapland;
  - Preparation of technical and Enterprise reports
  - Ensuring synergies with Rewilding Europe's Central Team and with the Enterprise colleagues in the other landscapes of Rewilding Europe's network.

- Contributing to the communications strategy by providing content to the Communications Officer about the Enterprise plans and activities for Swedish Lapland website, social media, publications, and press releases.

### **Qualifications**

- Master's degree in economics, business, law, or Management
- Experience in nature tourism and/or business development, sales and/or nature conservation
- Experience in establishing their own business or for other clients
- 5 years of business experience (marketing, brand development, sales etc.)

### **Competences and skills**

- Strong interest in nature and wildlife
- Entrepreneurial mindset, pro-active and independent
- A team player, committed to building a strong team and sharing success with colleagues.
- Demonstrated strategic vision, ability to perceive future realities, opportunities, and threats
- Strong organization skills (time management, prioritization etc.)
- Analytical skills, capable of analyzing data and information to inform decision-making
- Excellent communication and interpersonal skills, with full proficiency (reading, writing, and spoken) in Swedish and English
- Excellent interpersonal skills
- Availability to travel in the area

### **We offer**

- The opportunity to make a difference.
- Challenging and fulfilling work in one of Europe's most exciting rewilding landscapes
- Friendly and highly professional working atmosphere in an international context.
- Varying tasks and independent work style.
- A pleasant working atmosphere and great learning environment.

### **How to apply**

Applications should be submitted in Swedish and sent before 31 May 2024 to [jobs@rewilding-sweden.com](mailto:jobs@rewilding-sweden.com). Applications should include a CV and a motivational letter.