



Job description

Enterprise Officer

Position:	Enterprise officer
Landscape:	Iberian Highlands
Reporting to:	Iberian Highlands Team Leader (Rewilding Spain)
Location:	Office of Iberian Highlands rewilding area (Molina de Aragón area)
Type of Contract:	Full-time permanent position with 6-month trial period
Salary:	Competitive, depending on experience and skills

Rewilding Spain

Rewilding Spain is a Foundation with the mission to make Spain a wilder place and restore nature, mainly in Iberian Highlands rewilding landscape. Iberian Highlands is shortlisted for becoming the 10th rewilding landscape of Rewilding Europe's portfolio. The proposed core area comprises three contiguous and protected geographical areas: Serranía de Cuenca, Alto Tajo and Montes Universales, together with other adjacent forests and steppes. In the face of its ongoing socio-economic challenges, Iberian Highlands has huge potential to become one of Europe's most spectacular connected natural landscapes. Existing natural assets and protected area regimes provide the core assets for restoring this landscape for the benefit of both nature and people. Rewilding the landscape will be important to ecosystems, local communities and visitors now and in the future.

Rewilding Europe and Rewilding Spain work in close collaboration to deliver their vision, mission and objectives and the Rewilding Europe's Strategy¹ for 2030. Priority lines of work will include natural grazing introduction, species reintroductions, river restoration, forest rewilding and the development of nature-based business models, with a variety of public and private donors and numerous local partners.

Main role and function

The Enterprise Officer contributes to the mission of the organization by developing the enterprise strategy for the Iberian Highlands which will contribute to the creation of a nature-based economy and conserve and rewild the area for the benefit of nature, the climate and the local communities.

¹ <https://rewildingeuropa.com/news/rewilding-europe-launches-ambitious-new-strategy-for-2030/>

The Enterprise Officer will engage with local businesses, landowners and stakeholders to develop innovative financing models to support and scale rewilding efforts. He/She will also work to build engagement to foster an enabling policy and economic environment for rewilding.

The Enterprise Officer will ensure synergies with the Enterprise team of the Rewilding Europe Central Office based in Nijmegen, Netherlands and colleagues in other rewilding landscapes.

The Enterprise Officer will have the opportunity to part of a great mission, determine an innovative strategy in a role that is mainly operational and results-oriented, although also taking part in the development of strategies.

Main responsibilities

Develop and implement a vision and strategy for nature-based enterprise development in the Iberian Highlands including:

- Updating the Landscape Business Plan and refining the business strategy for the area.
- Developing and maintaining a list of existing and potential future companies in the Iberian Highlands that could complement and support the rewilding mission. These companies could operate in a variety of sectors, e.g. tourism, forestry, food etc.
- Identify business opportunities that can be implemented in the Iberian Highlands, by Rewilding Spain or in collaboration with local businesses, and create business and investment plans for these opportunities.
- Work with the rest of the Rewilding Spain and Rewilding Europe Enterprise team to implement the business opportunities identified.

A key focus of the enterprise strategy will be working on forestry and the Enterprise Officer will work to lead the identification and development of forest related projects in the Iberian Highlands, this will include:

- Exploring and implementing the creation of old growth forest reserves through a variety of financing mechanisms e.g. direct compensation, voluntary carbon compensation, sponsorship of unique trees.
- Exploring the supply chain of the forestry system in the Iberian Highland in order to understand the potential and work with relevant stakeholders in the landscape to develop new opportunities and increase the value of non-timber forest products in the area, which ultimately will aim to improve the forest management to be more aligned with forest principles.
- Support local forest businesses with strengthening their business model and incorporating rewilding principles into that business model.
- Further development of the forest project pipeline.

Further:

- Develop rewilding forest training sessions with the Rewilding Europe team to be delivered in the landscape to engage stakeholders with the principles of what a rewilding forest is and how it can be implemented.

- Ensuring synergies with Rewilding Europe's Central Team and with the enterprise colleagues in the other rewilding landscapes of Rewilding Europe's network.
- Very active in the engagement and relationship building & management with local partners, including local businesses, landowners and stakeholders in the rewilding landscape who are critical for the success of the initiative.
- Contributing to the communications strategy by providing content to the Communications Officer about the enterprise plans and activities for Iberian Highlands website, social media, publications and press releases.
- Monitoring: ensuring regular monitoring for the projects, keeping colleagues of your team and Rewilding Europe informed on developments in the implementation of the enterprise strategy.

Profile

Desired qualifications

- At least 5 years of professional experience in the forest sector within Europe.
- University Degree in relevant discipline, preferably forest related, or equivalent experience.
- Spanish language native; fluently in English, oral and written.
- Computer literacy and experience.
- Track record in managing forest projects, ideally from a forestry and natural perspective.
- Ability to write business plans and investment proposal.
- Knowledge of other business sectors in addition (e.g. tourism, agriculture) will be considered an advantage but not compulsory.

Desired skills and competencies

- Energy and drive, commitment to making a difference.
- A team player, committed to building a strong team and sharing success with colleagues.
- A creative and very proactive attitude and personality with an ability to work independently.
- Personal field passion and experience of nature, a lust for the wild and a keen interest in rewilding.
- Strategic vision, ability to perceive future realities, opportunities and threats
- Excellent social skills, experience in communication at various levels (national and local) and to various audiences (environmental, business, tourism, general).
- Excellent presentation skills.

We offer

- A maximum gross annual salary of 27.000 to 32.700 depending on educational level, background, expertise, level of experience.
- The opportunity to make a difference.
- Challenging and fulfilling work in one of Europe's most exciting eco-regions.
- Friendly and highly professional working atmosphere in an international context.
- Varying tasks and independent work style.
- A pleasant working atmosphere and great learning environment.

How to apply?

Applications should preferably be submitted in Spanish and **sent before August 20, 2022** to marazamora@rewilding-spain.com. Applications should including a CV, a motivational letter and up to three work samples in electronic version (own articles, publications, etc.). Any questions regarding this position should also be sent to this email address.