



## Rewilding Europe job vacancy

Can you see yourself joining a passionate and innovative team of people working to make Europe a wilder place? Would you like to use your skills and experience supporting the recovery of wildlife populations and natural processes across Europe, for the benefit of people and nature? If so, we might have the ideal job for you.

After a decade of work, Rewilding Europe is now stepping up its operations. We have developed an exciting new strategy and set ambitious goals for 2030. We now need to strengthen our Central Team and are looking to fill several vacancies, including the one listed below.

### Financial Controller (32-40 hours)

#### Rewilding Europe

An independent charitable foundation registered in the Netherlands, Rewilding Europe is a pan-European initiative operating at the frontline of European rewilding. We want to make Europe a wilder place, for the benefit of both nature and people.

A decade of committed work means Rewilding Europe is now well established, with a team of people based in 18 different European countries. Working with dedicated partner organisations, our focus is the rewilding of large landscapes and the scaling up of rewilding across Europe.

Today, the rewilding movement has never been stronger. As we support the growth of this movement, Rewilding Europe will continue to act as a pioneer and frontrunner. Our lean and agile Central Team currently comprises seven lead positions, heading up a multinational team of 24 people. Our head office is based in Nijmegen, the Netherlands. You can read more about Rewilding Europe at [www.rewildingeurope.com](http://www.rewildingeurope.com).

#### Role

The Financial Controller will play an important role in the growth of Rewilding Europe and its commercial entities by ensuring it is managed well financially through timely, accurate and reliable recording and processing of financial transactions and by supporting decision making (analysis, reporting and advice). The Financial Controller will report to the Finance & Operations Director and be a member of the Finance & Operations team of Rewilding Europe. The Financial Controller will work closely together with the Enterprise team and will help develop the financial function in our partner organisations.

## Main responsibilities

The main responsibilities of the Financial Controller are:

- a) Responsible for the accounting operations of Rewilding Europe including Accounts Receivable, Accounts Payable, bookkeeping, controls and reconciliations.
- b) Responsible for the financial management of loans, services and products provided by Rewilding Europe's commercial entities.
- c) Responsible for the quarter-end and year-end close process including the preparation of financial statements and financial reports.
- d) Responsible for annual strategic KPI reporting.
- e) Responsible for the annual audits and financial accountability for Rewilding Europe, including the preparation of the audit file.
- f) First point of contact for auditors, tax specialists and banks.
- g) Prepares the declaration of VAT and other taxes.
- h) Supports the Finance & Operations Manager with preparation of the annual budget and financial forecasts.
- i) Supports decision-making through analysis, reporting and advice.
- j) Responsible for describing, streamlining, optimal (re-)design and maintenance of financial workflows, control methods, processes and systems.

## Key qualifications

- Bachelor's Degree in Business Economics, Finance, Accounting, Business administration or equivalent.
- At least 5 years' experience in financial control, reporting and accounting.
- Excellent working knowledge of MS office and financial software.
- Proficient with financial processes, systems, control policies and risk assessment.
- Good command of the Dutch language.
- Excellent communication skills, verbally and in writing.
- Passionate about Rewilding Europe's mission, vision and objectives.

## Remuneration

- Rewilding Europe is a professional and dynamic organisation with a friendly working culture. We offer competitive salaries, commensurate with background, expertise, level of experience, and country of residence.
- The ideal candidate will ideally be located in the Netherlands, in or close to Rewilding Europe's home office in Nijmegen.
- This position is graded in salary scale 8.

## Information and procedure

We invite those interested in this position to submit a **motivational letter and CV before 20 June 2022 at 17.00 hrs CET to [info@rewilding-europe.com](mailto:info@rewilding-europe.com)**. Please include the code **3.CONTROLLER** in the subject line. Any queries regarding this position should also be sent to this email address.

We strive to ensure that our employees are a reflection of society and the international character of our organisation.