



Rewilding Europe job vacancy

Can you see yourself joining a passionate and innovative team of people working to make Europe a wilder place? Would you like to use your skills and experience to support the recovery of wildlife populations and natural processes across Europe, for the benefit of people and nature? If so, we might have the ideal job for you.

After a decade of work, Rewilding Europe is now stepping up its operations. We have developed an exciting new strategy and set ambitious goals for 2030. We now need to strengthen our Central Team and are looking to fill several vacancies. An initial set of five positions is now open for application, including the one listed below.

Conservation Finance Expert (32-40 hours)

Rewilding Europe

An independent charitable foundation registered in the Netherlands, Rewilding Europe is a pan-European initiative operating at the frontline of European rewilding. We want to make Europe a wilder place, for the benefit of both nature and people.

A decade of committed work means Rewilding Europe is well established, with a team of people based in 18 different European countries. Working with dedicated partner organisations, our focus is the rewilding of large landscapes and the scaling up of rewilding across Europe.

Today, the rewilding movement has never been stronger. As we support the growth of this movement, Rewilding Europe will continue to act as a pioneer and frontrunner. Our lean and agile Central Team currently comprises seven lead positions, heading up a multinational team of 24 people. Our head office is based in Nijmegen, the Netherlands. You can read more about Rewilding Europe at www.rewildingeurope.com.

Role

The Conservation Finance Expert will lead the current Rewilding Europe Capital fund and develop, manage, and deploy new financial resources in support of achieving positive environmental and socio-economic outcomes that support Rewilding Europe's strategy and objectives. The Conservation Finance Expert reports to the Head of Enterprise and will work closely together with the wider Enterprise Team (including partner organisations).

Main responsibilities

a) *Investment Manager of Rewilding Europe Capital, including:*

- Pipeline generation: Working with local partner teams and local enterprise networks to build an investment pipeline for REC.
- Due diligence: Participating in and leading due diligence appraisals.
- Financial modelling: Building quantitative financial models and analysis.
- Applications: Developing investment proposals for presentation to the Investment Committee.
- Portfolio management: Monitoring and addressing investee dynamics during portfolio management.
- Relationship management with European Investment Bank and their Technical Assistance.

b) *Leading Horizon NaturaConnect (a Horizon Europe grant) responsibilities, including:*

- Review of existing and novel financing mechanisms, both public and private, across Europe for nature conservation.
- Creation of “how to” guide to help practitioners understand the opportunities available, select and access financing.
- Conduct workshops with key stakeholders.

c) *Other roles include working with the Enterprise Team in the following areas:*

- Land fund: Investigate potential for a land fund to support rewilding including assessing the relevance to rewilding / local contexts, generating recommendations for creation of a land fund, and holding discussions with potential financiers.
- Dam Removal: Identifying and supporting the removal of dams in our rewilding areas, and, where appropriate, develop financial mechanisms to support the dam removals.

Key qualifications

- Master's degree in relevant discipline.
- At least 5 years of professional experience in conservation or environmental finance or related employment.
- Extensive knowledge on financial tools, including mortgage loans, green bonds, mezzanine & vendor loans, equity, fund structures, PPIs, PES, and others.
- Experience and ability to develop and write business plans and investment proposals.
- Understanding of broader conservation issues in a European context.
- Passionate about Rewilding Europe's mission and able to promote and communicate the philosophy, mission, and values of the initiative to external and internal stakeholders.
- Full proficiency in English (read, written, and spoken) is required, other European languages a plus.

Remuneration

- Rewilding Europe is a professional and dynamic organisation with a friendly working culture. We offer competitive salaries, commensurate with background, expertise, level of experience, and country of residence.
- The ideal candidate will ideally be located in the Netherlands, in or close to Rewilding Europe's home office in Nijmegen.

Information and procedure

We invite those interested in this position to submit a **motivational letter and CV before 9 May at 17.00 hrs CET to info@rewildingeuropa.com**. Please include the code **4.CONSERVATION** in the subject line. Any queries regarding this position should also be sent to this email address.

We strive to ensure that our employees are a reflection of society and the international character of our organisation.