



## **Main responsibilities**

The main responsibilities of the Team Leader are:

- Drive Rewilding Spain forward in all its aspects, in line with Rewilding Europe's Strategy 2030, and deliver tangible and meaningful rewilding outputs and impact at landscape scale.
- Design and develop of overall vision, 5-year strategy, objectives, deliverables, activities, yearly work plans and collaborate with the general secretariat for the development of the budgets, including timely and adequate (technical and financial) reporting and monitoring of the rewilding results and impact.
- Develop and maintain close relationships and constructive dialogue with key stakeholders, and promote strategic partnerships with these on rewilding, communication or enterprise development.
- Work very pro-actively to identify and secure rewilding, business and communication opportunities on a day-to-day basis, and "make them real" by concrete steps and actions.
- Work with the team to create an enabling environment for a successful organisation e.g. in terms of policy, legislation, and create a strong network between the on the ground work and local authorities.
- Further build the rewilding team and supervise all staff and consultants and ensure their timely delivery of results and impact.
- Explore possibilities for land access through e.g. use or concession rights, and ensure concrete and meaningful rewilding and enterprise opportunities in Spain.
- Work closely with the Head of Landscapes and the thematic Heads and managers in Rewilding Europe's central team, to maximise their input, use lessons learned and ensure linkage with centrally led initiatives and activities.
- Develop a fundraising strategy for Rewilding Spain, develop and submit funding proposals to potential donors and work with the Rewilding Europe central team to attract substantial funding for delivering Rewilding Spain's strategy.
- Identify possibilities and work to scale up activities and models from priority areas (within the larger rewilding area) to a wider landscape (even outside the larger rewilding area).
- Work closely with the Foundation's Secretary General in the activities above described when needed e.g. in terms of policy, legislation, contacts and negotiations with public authorities, fundraising efforts, supervision and coordination of consultants of these matters, etc.

## **Profile**

### *Desired qualifications*

- Masters-level degree, ideally in the field of natural resources management (e.g. forestry, fisheries), conservation, wildlife ecology or related fields.
- At least 5 years of relevant professional experience in the conservation sector or related fields, ideally in a leadership position.
- Proven experience with project / grant management, planning and reporting.
- Proven track record in fundraising with public and/or private donors, in Spain or internationally.
- Strong local networks in Iberian Highlands and within the Spanish conservation community.

### *Desired skills and competencies*

- Strategic thinker with ability to lead and motivate colleagues and external parties towards the rewilding vision and objectives.
- Very result oriented, pro-active, hands-on approach, outgoing and entrepreneurial attitude.
- Strong skills and interest in working with local authorities, government institutions, local entrepreneurs, landholders, conservation managers and others.
- Strong inter-personal and lobbying skills, including the ability to develop and maintain relationships and partners at all levels, including with local field staff, local communities, government agencies, the scientific community, and businesses.

- Excellent oral and written communication skills in both Spanish and English.
- Passionate & optimistic about the potential of rewilding in Spain

### **Working relationships**

#### *Internal:*

Answerable to Rewilding Spain's Board and working closely with Rewilding Europe's central team, in particular its management team and the network of team leaders from across Europe.

#### *External:*

Interacts and builds positive relationships with a variety of local stakeholders and partners, such as government institutions, local authorities, media, hunting community, landowners, protected area managers, NGOs, donors, politicians, opinion leaders, entrepreneurs, farmers and others.

### **How to apply?**

Please send a CV and cover letter to [info@rewildingeuropa.com](mailto:info@rewildingeuropa.com) before May 15<sup>th</sup> 2022.

For any questions, don't hesitate to reach out to Deli Saavedra at [deli.saavedra@rewildingeuropa.com](mailto:deli.saavedra@rewildingeuropa.com).