Job Description

Director rewilding area
Velebit Mountains, Croatia

Main role and function

The main role of Director rewilding area is to oversee and coordinate all aspects of development, design, planning, implementation, management, fundraising and reporting of the Velebit Mountains, one of the main rewilding areas of Rewilding Europe.
The Director will have an executive role in the management of three hunting concessions in the Velebit Mountains, together forming the 'Velebit Wildlife Reserve'.
The Director will develop and oversee a small team of staff with regards to rewilding, communication and enterprise development. The Director is the main spokesperson on behalf of the Velebit rewilding area team and representative of Rewilding Europe's initiative in the country.
The Director reports directly to the Executive Board of Rewilding Europe, being supported by the designated Rewilding Area Coordinator of Rewilding Europe.

Main responsibilities

The main responsibilities of the Director are:

- Design and development of a strategic plan, including objectives, results, activities, yearly work plans and budgets for the Velebit Mountains rewilding area;
- Initiate, take forward and deliver tangible rewilding initiatives and pilots for the rewilding area, according to the strategy and planning documents;
- Develop and maintain close relationships and constructive dialogue with key stakeholders, and establish formal partnerships with such key stakeholders related to rewilding, enterprise development and communication;
- Lead and supervise three managed hunting concessions and ensure that the approach and execution of the management of these concessions follows and complies with Croatian legislation and Rewilding Europe's rewilding principles;
- Work with the team to create an enabling environment for a successful rewilding area, e.g. in terms of policy, legislation and management of partnerships, and create a strong collaboration between the on the ground work and all relevant stakeholders;
- Work in co-production with Rewilding Europe's Central Team, in particular the Rewilding Area Coordinator and the thematic leaders and specialists, to maximise positive results and outputs, use lessons learned and ensure participation in centrally-led initiatives and activities;

- Supervise all the staff in the rewilding area and ensure their timely implementation of activities and delivery of results;
- Timely and adequate (technical and financial) reporting and monitoring of the rewilding area projects;
- Develop a fundraising strategy for the rewilding area, pro-actively prepare and submit financing proposals to potential donors and investors in close cooperation with the Central Team, ensuring sufficient financing for the implementation of the strategic plan for the rewilding area.

Profile

Required qualifications
- At least 5 years' experience in leadership positions of business and/or non-profit organizations;
- MSc on a nature conservation related field such as nature conservation, wildlife ecology, natural resource economics, conservation biology, or similar;
- Proven experience with organizational development, project management, leading, supervision, planning and reporting;
- Experience in business approach/enterprise experience will be an advantage;
- Proven experience on partnership setup and management with government and non-government partners as well as private sector and communities;
- Strong communication skills (both in Croatian as well in English), experience in donor and government relations;
- Proven track record in fundraising, both local/national and international level;
- Strong local network in the country/region in related fields.

Required skills and competencies
- Strategic thinker with ability to lead and motivate colleagues and external parties towards the rewilding vision and objectives;
- Proven leadership and stakeholder engagement skills, or business development background;
- Very result oriented, pro-active, hands on approach, outgoing and entrepreneurial attitude;
- Strong skills in working with local authorities, government institutions, local entrepreneurs, landholders, conservation managers and others;
- Excellent inter-personal and lobbying skills, including the ability to develop and maintain strong relationships and partners at all levels, including with local field staff, local communities, government agencies, scientific community, and the for-profit sector;
- Excellent oral and written communication skills in both Croatian and English;
- Fully supports and endorses the Rewilding Europe vision and overall strategy;
- Adheres to values like passionate & optimistic, challenging and inspiring, credible and accountable, persevering and delivering results.

Working relationships

Internal:
Leads and works daily with the staff members of the Velebit Mountains rewilding area, including the staff dedicated to the management of the hunting concessions. Works

closely with Rewilding Europe's central team and particularly with the Rewilding Area Coordinator, and reports to the Executive Board of Rewilding Europe.

External:
Interacts with a variety of local stakeholders and partners, such as government institutions, local authorities, landowners, hunting associations / concessionaires, protected area managers, donors, politicians, opinion leaders, investors, entrepreneurs and media.

Remuneration

Remuneration will depend on the educational level, background, expertise, level of experience of the successful applicant.

Apply

Applications should be sent before Monday 9 September (in English) to info@rewildingeurope.com and should include your motivation letter and CV. For any inquiries about the position, please also use this email address.