



Job Description

European Wildlife Bank Coordinator (0,4 fte)

Position overview

Rewilding Europe is seeking a coordinator for its European Wildlife Bank (EWB), a pioneering initiative established by Rewilding Europe for the purpose of restocking and reintroducing wildlife (particularly large herbivores such as wild horses and European bison) in rewilding areas across Europe.

This important position involves coordinating the supply and demand of large herbivore herds, coordinating the contracting of such herds, organising the transport and veterinary care of animals, handling relevant regulatory requirements, and acting as the main point of contact between Rewilding Europe and EWB partners.

The EWB Coordinator will be based in the Netherlands, ideally close to the Rewilding Europe Head Office (Nijmegen), and reports to the Head of Rewilding. The preferred capacity is 0.4 full-time equivalent (fte).

Roles and Responsibilities

The main responsibilities of the EWB Coordinator are as follows:

Management of the EWB

- Prepare an annual workplan and budget for the EWB in cooperation with the Head of Rewilding, and update its budget when needed, depending on the outcomes of the EWB Excom meetings and the approval of Rewilding Europe's Executive Board
- Plan animal transports according to available budgets, as agreed with Rewilding Europe's Executive Board and the Head of Rewilding
- Prepare contracts with those partners receiving animals for Rewilding Europe's Executive Board to sign
- Work proactively in approaching potential partners for the EWB, both on the supply and demand side
- Process new demands for herds in the herd overview. Ensure that those partners receiving animals - if not situated in rewilding areas - become members of the ERN. This will enable them to share their experience with the other herd managers within the network

- Build a database of transport companies and breeders of herds, detailing the conditions under which they operate, and build/maintain good relationships with them
- Organise meetings of the EWB Executive Committee. Drafting the agenda and making notes of the meetings, including actions and recommendations for RE's Executive Board to discuss and act on
- Update detailed herd overviews and the planning of transports, together with key colleagues in Rewilding Europe's central and local teams
- Keep track of the development of EWB herds outside of rewilding areas (in areas belonging to members of the European Rewilding Network (ERN))

Animal transport

- Visit (potential) EWB partners to assess the suitability of their areas for receiving herds.
- Prepare transports with the suppliers of herds, partners receiving animals, transport companies and relevant authorities responsible for permits and veterinary issues
- Ensure that animals are captured, transported and released under conditions that comply with European rules and legislation on animal welfare

Communications

- In coordination with the Head of Rewilding, ensure that the Head of Communications is well informed about the latest developments in the EWB as well as about the relevant herd(s) and partners
- Provide content for news items related to the EWB, both for internal as external media
- Join RE webinars related to natural grazing and/or the EWB
- Manage the practical side (supply of animals, conditions for supply) of the partnerships with European Bison Pedigree Book (bison), Taurus Foundation (Tauros), FREE Nature (Koniks), zoos, wildlife parks and private breeders of animals for the EWB
- Advise EWB partners on the management of the herds, veterinary aspects, infrastructure of the grazing sites, communications around the herds and so on
- Mediate between suppliers and partners receiving animals if needed
- Advise EWB partners, where needed, on local communications and the management of the herds, to ensure natural grazing is well understood and implemented

Qualifications and skills

The EWB Coordinator will ideally have the following qualifications:

- At least four years of professional operational experience with herd management and large animal transports across Europe, as well as related veterinary requirements
- A track record of establishing partnerships and contracts with herd managers, breeding sites and other partners
- An understanding of conservation issues, the rewilding approach and natural grazing processes
- A passion for being in the field, experience of wild nature, and a keen interest in wildlife and field ecology
- Full proficiency in English (reading, writing and speaking)

- An ability to work with Microsoft Office software (with excellent skills in Excel)
- Problem solving abilities, strong organisational capacities, a team player
- Experience in working in cross-cultural settings and with an understanding of local contexts
- Willingness and ability to travel regularly throughout Europe
- A very pro-active hands-on attitude and personality, with an ability to work independently
- Passionate about Rewilding Europe's mission, vision and objectives!

Remuneration

This will depend on the educational level, background, expertise, level of experience and country of residence of the successful applicant.

Apply

All applications should be sent before 1700 hrs CET on July 25, 2019 to info@rewildingeuropa.com, including a CV and motivational letter. Any questions regarding this position should also be sent to this email address.