

Job description

## Head of Enterprise Rewilding Europe



### Major function

The Head of Enterprise is responsible for reaching the objectives of the enterprise strategy of Rewilding Europe. He/she leads the enterprise team on all strategic planning, organisation and implementation of the enterprise work within the initiative (both at central and local level). The Head of Enterprise will preferably be based in The Netherlands (Nijmegen area), reports to the Managing Director and is part of the Management Team.

### Major duties and responsibilities

In support of the overall objectives as set by the Rewilding Europe Executive Board, the Head of Enterprise will be responsible and accountable for all enterprise activities of Rewilding Europe (both strategic and operational) in an integrated way with the other components of the initiative (rewilding, communication, general management & development). Specifically, the Head of Enterprise's major duties are:

- He/she will be responsible and accountable for the implementation and regular updates of the three-year strategy for enterprise, yearly work plans and budgets;
- In close cooperation with the Business & Finance Director (the latter in his function as the Executive Director of REC B.V.), he/she will oversee the operational management and technical support for a well functioning Rewilding Europe Capital loan facility and the REC Investment Committee;
- He/she will support and advise developing pipeline and deal-making in support of the REC Investment manager(s) in the enterprise team, ensuring constant flow of investable rewilding enterprises;
- He/she manages and coordinates the design, development and implementation of the initiative's enterprise related partnerships and contracts with financial partners, donors, (potential) investors, consultants, strategic and project partners;
- He/she provides strategic business expertise and support to the development (start-up) of the European Safari Company;
- He/she provides acquisition to potential investors and investment initiatives, to support enterprise related activities;
- He/she supervises the enterprise team and is responsible for selection and appraisal process of new enterprise related staff;
- As a member of the Management Team (MT), he/she participates in strategic planning and budgeting that set the directions, strategy, and objectives for the initiative, in close cooperation with the other thematic Heads;
- In this position, he/she contributes to general work that is important for the development and operations of the initiative, such as fundraising, MT meetings, board meetings and other activities that are relevant in this respect;
- He/she oversees, guides and manages the enterprise monitoring, in close cooperation with the other executive team members;
- Represents the enterprise component of Rewilding Europe in public media, presentations and events.

## **Qualifications**

- A master's degree in Business Administration, Economics, Financial Management or similar.
- At least 5 years of professional experience in a business/enterprise environment, preferably both on corporate and SME scale.
- Proven experience and track record in financing, financial structuring and/or corporate finance.
- Ability to write status reports and routine business correspondence; proven administrative, organizational and problem-solving abilities.
- Demonstrates integrity, strives for excellence in her/his work, and has experience of leading others to new levels of effectiveness and impact.
- Passionate about Rewilding Europe's mission and able to promote and communicate the philosophy, mission and values of the initiative to external and internal stakeholders.
- Has full understanding and masters donor rules and reporting requirements.
- Ability to work with Microsoft Office software (particularly excellent skills in Excel).
- An understanding of conservation issues and contexts, or at least a strong interest, is recommendable.
- Full proficiency in English (read, written and spoken) is required.
- Prepared to travel on a regular basis within Europe.

## **Competences and skills**

Able to work pro-actively, independently, high analyzing skills, ability to translate to actions and solutions (problem solving), result oriented and practical attitude, excellent levels of accuracy, perseverance, enthusiastic, determined and high level of quality standards throughout the work. Team player able to work in an international and cross-cultural setting.

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