



## Job Description

# Regional Manager

### Role

The Regional Manager is co-responsible for the implementation of Rewilding Europe's main strategy and objectives, focusing on the following key components:

1. To coordinate and oversee the development and project cycle management of 5 additional rewilding areas still yet to be determined<sup>1</sup>.
2. To coordinate and oversee the rewilding components of these rewilding areas, including the participation in the European Wildlife Bank, the European Rewilding Network and other centrally led rewilding initiatives.

The Regional Manager reports to the Managing Director on component 1, and to the Rewilding Director on component 2.

### Main responsibilities

The main responsibilities of the Regional Manager are:

#### **a) Coordination of development and project cycle management for 5 rewilding areas**

- Coordination of all planning, monitoring and reporting of maximum 5 rewilding areas, on behalf of Rewilding Europe's central team;
- Preparing (semi-) annual reports for donors and financial partners;
- Work closely with the communication manager and business development manager in coordinating all work related to the rewilding areas;
- Organize smooth and regular communication with the team leaders of the 5 rewilding areas, to monitor progress, identify threats and opportunities in achieving objectives and results in the rewilding areas against plans;
- Regular reporting to the Managing Director, with cc to the Senior Management Team, on these issues, through i) monthly reports, ii) quarterly updates;
- Regular visits to the rewilding areas, preferably synchronized with other members of the central team.

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<sup>1</sup> These areas are Central Apennines (Italy), Thracian Mountains (Bulgaria), Odra Delta (Germany/Poland), Greater Laponia (Sweden), and a yet unknown 10<sup>th</sup> area (most likely in NW Europe). The responsibility for the areas might change depending on the most appropriate distribution of rewilding areas between the two Regional Managers.

**b) Coordination of a number of centrally led initiatives and activities:**

- Through an already developed monitoring programme, measuring progress of the rewilding areas, and collect relevant data and values for established indicators and report these to the Senior Management Team (SMT).
- Responsible for outsourcing of specific assignments and consultancies, when appropriate (in particular rewilding (tuning with Rewilding Director) and monitoring related).
- To assist in developing and managing a database of GIS based maps of the rewilding areas, priority areas and pilot sites, as well as other (thematic) maps of the rewilding areas, in close cooperation with GIS experts in the rewilding areas (where available).

**c) To coordinate the wildlife recovery/rewilding components of the rewilding areas**

- Support the rewilding areas of Rewilding Europe with wildlife and conservation expertise.
- Strategic planning, budgeting and fundraising for rewilding activities.
- Practical support of local rewilding partners with rewilding activities.
- Provide advice on hunting related issues of relevance to the management and comeback of wildlife species of importance for wildlife recovery.
- Intense contact with the wildlife and monitoring colleagues in the rewilding project teams, including project visits on a regular basis.
- Support students in collecting data and information from the 5 rewilding projects and putting the results on the programme website. Coordination with the RE student broker and the local teams on possible internships.

**d) To participate in the European Wildlife Bank and the European Rewilding Network**

*European Wildlife Bank (EWB)*

- Member of the Executive Committee of the EWB, to decide on natural grazing projects and herd contracts with landowners and area managers.

*European Rewilding Network (ERN)*

- Transfer information and collected data on possible ERN sites to the coordinator of the ERN, to help building the ERN.

**Other activities**

- The Regional Manager is member of the Senior Management Team (SMT) of RE, and attends regular skype calls and SMT meetings,
- Responsible for developing, maintaining and content feeding of the wildlife part of the website [www.rewildingeurope.com](http://www.rewildingeurope.com), Facebook and other media.

**Key qualifications**

- Education in conservation, wildlife biology and/or related, at academic level or similar.
- At least 5 year operational experience in (preferably international) nature conservation.

- Good command of English is essential. Knowledge of Romanian or Slavic languages is an advantage.
- Good social and communication skills (both in writing and speaking), and experienced in intercultural communication.
- An entrepreneurial mindset, and an open mind towards rewilding enterprises.
- Strong organizational capacities, hands-on attitude and result oriented.
- A very pro-active attitude and ability to work independently.
- Already active in an international nature network.
- Passionate about Rewilding Europe's mission, vision and objectives!